

## Letter of Recommendation

As an Associate Project Manager for [REDACTED] projects in [REDACTED] department of Robert Bosch, I have known Mr. Uday Yatnalli since he joined the department in August 2012. He has mainly worked as the developer of application-software based on CAN and FlexRay protocols for inter-ECU communication in the BMW projects. I would depict him as a person with real passion in the communication field and clearly defined goals for his life. His technical expertise and depth of theoretical knowledge were always complementary to team's performance.

Uday had a highly professional outlook for a fresh graduate; being a quick learner, he got acquainted with the industry in no time. Working for a demanding customer like [REDACTED] with stringent deadlines is never easy for a new entrant, but the dedication and commitment he showed in adapting to the conditions were appreciable. He has an uncanny ability to understand and resolve complex issues with natural ease. This made him a reliable asset during high pressure situations.

Uday has emerged as a valuable resource for the team over the last year and with his superior work ethic he has established himself as one of the technical experts. He continuously assumed roles of increasing responsibility and moved up the ranks quickly. His contribution as a function developer, task reviewer, lab responsible and even as Software-System-Designer & System Tester served to greatly increase team's efficiency. Apart from software development, Uday has worked as a part of Customer Platform Team and Integration Team and has developed the competency in all aspects of task handling. It is rare for a person to assume such responsibilities in an inordinately short span of time.

I've also seen Uday as an ambitious leader and terrific team player. He relentlessly updated his technical knowledge by attending corporate trainings and most importantly shared it in the team by giving informative presentations. He has also travelled across different locations of RBEI to give presentations on competency topics.

Apart from work, this long association gives me sufficient time to gauge him personally as well. He is emotionally matured, confident and dynamic. He keeps himself abreast with the latest technological developments. From our collaboration I can tell that Uday has a strong motivation for scientific work. Even as he works in a core software development team, his natural bent towards research is very evident. Equipped with the right professional experience, I'm sure he is all the more effective and focused towards achieving his long term goals. I have no reservations in recommending Uday to his chosen program in your university.

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